



## IRIGA CITY WATER DISTRICT

RUFINO LLAGAS SR. ST., SAN ROQUE, IRIGA CITY  
Tel. Nos. (054) 299-6504\*Telefax (054) 299-5709

25 November, 2016

**ATTY. MA. ELENA R. TE**  
GAD Chairperson  
Local Water Utilities Admin.

Dear Ma'am,

This is to submit our Gender and Development (GAD) Accomplishment Report for CY 2016 and GAD Plan and Budget for 2017 and & 2018.

Thank you and more power.

Very truly yours,

  
**ROMULO M. CORPORAL, JR.**  
General Manager



**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2016**

Agency : IRIGA CITY WATER DISTRICT

Total Budget : P 2,209,138.20

Gender Issue and/or GAD Mandata (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicator and Target (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/Expenditures (9)	Vari	
<b>CLIENT - FOCUSED</b>										
1. Woman's Right to Health (MCW section 17) Women as a primary user of water for personal and household sanitation and hygiene suffer most from low pressure of water.	Insufficient Supply of potable water for proper hygiene and sanitation; low family investment priority on water.	To provide continuous supply of adequate, safe and potable water in households.	ICWD	Installation of 50mmØ PVC pipe at the following barangay:	Total length 3,024 mts. 504 pcs. pipes 50mmØ	Increase connection 905 @8 barangay's concerned	277,200.00	277,200.00		
				1. Sto. Niño 2. San Nicolas 3. San Agustin 5. Francis 6. San Juan 7. Sto. Domingo 8. San Antonio						
				Well Drilling	Drilling of one (1) unit deep well at Salvacion, Iriga City	Pressure increased 24/7 supplied of water	200,000.00	198,645.00		
				Construction of one (1) unit pump house for deep well.	Construction of one (1) unit pump house for deep well at Salvacion, Iriga City	Pressure increased 24/7 supplied of water	120,938.20	120,938.20		

2. Women mothers are vulnerable to reproductive and maternal health risk.	Lack of breastfeeding area of paying and non paying concessionaires	Support to breastfeeding mothers a privacy while nursing her baby.	ICWD	Established and installed breastfeeding area/ corner to paying and non paying concessionaires.	Privacy of the breastfeeding mother	Convenience of breastfeeding paying coessionaires	10,000.00	10,000.00
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**ORGANIZATION- FOCUSED**

1. Become more responsive and active in GAD Forums	Less information among men, women LGBT consciousness	Improved awareness on various activities during men, women and LGBT's forum	CSC	Attended Gender and Development Forum on Women, Men and LGBT with the theme "KAPAKANAN NG BAWAT ISA, Ating Agenda"attended by GM/ Alcomendas/ Margate	To be more active in participation during Men and Women's Month Celebration	Inclusion of rights of LGBT in the company programs and policies	10,000.00	6,720.00
2. Health and Wellness Program and Sports Activities	Health awareness through physical, medical and/or dental services	Male and Female awareness of their health condition through physical examination	ICWD	Conducted Annual Medical and Physical Check up of regular employees and mandatory drug test to all regular, casual and contractual employees	Help female and male employees physically fit to work	Medical condition determined	300,000.00	279,427.50
	Sports activities is one of the conditions that help improve physical health	Foster camaraderie and sportmanship among male and female participants.	ICWD	Participated in the BIWADA Sportsfest 2016 at Malabog National High School, Brgy. Salvacion, Daraga, Albay	Help male and female employees to be physically fit to work and play	Actual Sports competition experienced by working male and female	260,000.00	255728.85

	In-House Physical Fitness to address health consciousness	Provide Health Improvement thru physical fitness program for female and male employees	ICWD	Conducted Physical Fitness/Hataw	Help Employees address the need for physical exercise to improve physical and mental fitness while in and out of the workplace	Improve physical fitness among employees	6,000.00	2,000.00	
3. Coping up with stress management	Low level on managing stress	To know more on how to combat stress while at work	ICWD	Conducted Forum on Stress Management	Stress should be well managed in order not to affect work	Learning were practiced to combat stress in the workplace	15,000.00	14,400.00	
4. Women personnel has an access to protection, just and fair treatment	Lack of awareness on Policy-Rules on Sexual Harassment in workplace	Enhance Awareness on Administrative Rules in Sexual Harassment	CSC	Conducted orientation seminar on Administrative Rules on Sexual Harassment	Help male and female avoid sexually harassed	The Opportunity to bond among co-employees create no malice instead	10,000.00	9,100.00	
5. Need to capacitate men and women personnel the need in learning updates and new procedures in the water industry	Employees would be given the opportunity to conduct studies relative to the operation of other water districts.	To Provide employees with the overview on how local water district utilities operate, regardless of location, specifically on areas on planning, investment policies, water tariff, source sustainability and water quality	DCWD/SCWD/B CWD/TCWD	Conducted Employees Enhancement Program	Impart among the personnel the values of exchanging ideas among water districts which are beneficial to the operation	Operational learnings obtained	650,000.00	598,200.00	5



6. Susceptibility of Day Care pupils on various day care centers for additional nutrition & school supplies needs and other recipients	Necessity of additional support	Uplift the satisfaction of school children and others	ICWD	Conducts feeding program and distribution of school supplies	Day Care Center in the ICWD service area would be benefited with the feeding program and distribution of school supplies	No. of day care centers and others benefited on the simple feeding & gift giving program	100,000.00	100,000.00
7. Support other materials needed by employees during financial crisis	Arising from peso depreciation	Assistance to men and women personnel during financial crisis that affects their subsistence	ICWD	Extend Noche Buena package to classified as marginal income earners of the agency	Alleviates the financial crisis during Christmas season	Grocery packages distributed to the personnel	250,000.00	250,000.00

**TOTAL** 2,209,138.20

Prepared by:  
  
  
**MARIETTA H. CRUZATA**  
 GAD Focal Person

Approved by:  
  
**ROMULO M. CORPORAL, JR.**  
 GAD Chairperson/Head of Agency

25 November, 2016  
 Day/Month/Year

