

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2017**

Agency : <b>Iriga City Water District</b>									
Total Budget : <b>P4,995,000.00</b>									
GAD Mandate/ Gender Issue  (1)	Cause of the Gender Issue  (2)	GAD Result Statement/GAD Objectives  (3)	Relevant Agency MFO/ PAP  (4)	GAD Activity  (5)	Output Performance Indicators and Targets  (6)	Actual Result (Outputs/ Outcomes)  (7)	Total Agency Approved Budget  (8)	Actual Cost/ Expenditures  (9)	Variance/ Remarks <b>Variance</b>  (10)
<b>CLIENT-FOCUSED</b>									
<b>1. Need to gather Gender Disaggregated Data</b>	Absence of updated Gender Disaggregated Data for concessionaires	To generate updated Gender Disaggregated Data for concessionaires	ICWD	Hire five (5) Job Orders for two (2) months to conduct gathering of sex disaggregated data	Final manuscript on Gender Disaggregated Data for concessionaires	The existing ten (10) Meter Readers conducted the Gathering of Sex Disaggregated Data for 500 existing ICWD Concessionaires.	₱50,000.00	-	₱50,000.00
<b>2. Men &amp; Women's Right to Health</b>	Lack of immediate first aid station	Need to learn practical knowledge in health care particularly Blood Pressure of the paying concessionaires	ICWD	Establish and Install Health Care Corner to conduct monitoring of blood pressure problem and other first aid procedures.	Immediate response and assistance need on high blood pressure and other first aid procedures.	Install first aid corner at the ICWD Lobby for paying concessionaires who is in need for first aid and provide first aid medicine and advice to consult the doctor if necessary.	₱20,000.00	Medicine Cabinet and first aid medicines ₱6,153.00	₱13,847.00
<b>ORGANIZATION- FOCUSED</b>									
<b>1. Women personnel need to access to protection, just treatment and fair service.</b>	Avoid Sexual Harassment in the Workplace	Enhance Awareness on Administrative Rules on Sexual Harassment	Conducted by Civil Service Commission Legaspi City	Attended Gender Forum 2017 with the theme "Govt.GADVocates: Making Gender Equality a Reality" at Casa Blanca Hotel, Legaspi City on March 23, 2017	Awareness on gender equal opportunity, protection and fair treatment	Attendance in Gender Forum 2017 is attended by Male & Female representative namely: Jose L. Ballester, Analene A. Idioma and Marietta H. Cruzata	₱6,500.00	<b>1. Registration-</b> ₱1,800.00 x 3 = ₱5,400.00 <b>2. Allowance -</b> ₱320 x 3 =₱960.00 <b>Total: 6,360.00</b>	₱140.00

Gender and Development Awareness	Increase the level of awareness and understanding on GAD concepts, issues and concerns.	Conducted by Dr. Dolores P. Laguilles, Professor Bicol University- College of Social Sciences Philosophy	Conducts Gender Sensitivity and Equality at ICWD Office dated June 01, 2017 in order to increase level of awareness & understanding on GAD concepts, issues and concerns.	To achieve a gender balance in the agency as to the composition in all levels of development planning and programs, implementation should be represented at least 40% women.	Gender Sensitivity and Equality was attended by ICWD personnels at ICWD Office dated June 01, 2017 for reason that it becomes of common knowledge that there are more to gender sensitivity and equality and to get more information first hand is the best way to be able to apply them in one's everyday life.	₱13,500.00	1. Speakers Honoraria - 5,000.00 2. Plaque of Appreciation 3. Snacks for participants <b>₱11,600.00</b>	₱1900.00
Need to support married personnel with multiple burdens in the workplace.	Women personnels burden are minimized	ICWD	Provide day care room for women personnel that need respite from work	Balanced responsibility of women personnel at home and workplace	Temporarily Day Care Room used is the ICWD Board Room	₱5,000.00	none	₱5,000.00
Violence against Women and Childred	Lack of knowledge and information about Women & Childrens Rights	Conducted by Pros. Antonette C. Beriña-Bance, Associate City Prosecutor, Office of the Prosecutors, Iriga City	Increase level of awareness and conciousness on the laws and rules on VAWC	Awareness on Laws on Women and Children	Conducted Orientation Seminar on Violence Against Women and Children (VAWC)	₱10,000.00	Token of Resource Speaker and Snacks of participants - <b>TOTAL ₱8,100.00</b>	₱1,900.00
Crowded Workplace	Provide conducive workplace for female and male employees in order to facilitate the safe movement of the employees.	Jetstone Construction c/o Engr. Ruth Dimaiwat Calleja	Partial Construction of Administration Building Annex.	Office layout shall maximize the utilization of available office space.	Construction of Phase 1 is on going while Phase 2 is a continuing activity scheduled 2018	₱4,000,000.00	₱2,800,000.00	₱1,200,000.00 is intended for Phase 2 continuing activity













2. Health and Wellness Program and Sports Activities	Necessary in-House Physical Fitness and its facilities in order to address health consciousness	Provide Health improvement thru physical fitness and Sports program for female and male employees	ICWD	Installed Physical fitness room with physical fitness facilities and equipments and workout of ICWD personnels scheduled at 4:00 pm by Division.	Help employees address the need for physical exercise to improve physical and mental fitness while in and out of the workplace to relieve stress	Help improve physical condition of employees in order to be physically fit to work	₱500,000.00	Fitness Room - ₱404,362.40 and Equipment ₱62,580.75 includes Treadmill with Blue Dualties, Orbitrac, Equipments for ABS, Equipments for 6ways Exercise, Spinning Bike, Sit up Bench, Vinyl /Dump Bells 8lbs, Vinyl Dump Bells (sm) and Disc.plates 10lbs TOTAL = ₱466,943.15	₱33,056.85
	Health awareness through physical, medical and dental services	Male and female awareness of their health condition through physical examination	ICWD	Conducts physical, medical, dental and drug test to female and male employees and provide medicine thereof.	Help female and male employees physically fit to work	For proper monitoring of physical health condition of male and female personnel by providing annual blood chemistry and result thereof was read by his own choice medical doctor for proper medication.	₱310,000.00	Blood Chemistry - ₱99,000.00, Medicine- ₱189,000.00 and Drug Test - ₱17,800.00 TOTAL = ₱305,800.00	₱4,200.00
	Gender Stereotyping	To reduce lifestyle complication among men and women	ICWD/CSC	Adoption of Anti-Smoking policies and guidelines, IEC of the effect of smoking to health	Decrease of lifestyle complication	Implement Office Order No. 11-14 & 11-15 adoption of 100% AGENCY SMOKE FREE POLICY and awarded by the Civil Service Commission dated September 22, 2017 as Best Smoke Free agency	₱5,000.00	none	₱5,000.00
3. Women's Month Celebration - March 2017	Lack information about women's consciousness	To improve awareness on various activities during women's month	ICWD	Posted on HRMO Bulletin about women's brochures women's month during the period March 2017	To be more active in participation during Women's Month Celebration	Identify various activities pertaining to women in celebration	₱50,000.00	none	₱50,000.00





	Lack of information about Women's Right	To be aware of Magna Carta of Women's human rights law that seeks to eliminate discrimination through the recognition.	Conducted by Dir. Jocelyn I. Marifosque, Director II Civil Service Commission Field Office.	Conducted Women's Forum on "Magna Carta for Women" (Republic Act No.9710) dated June 07, 2017 at ICWD Office.	To eliminate all forms of discrimination against women and recognize human and cultural rights thereof.	Increase awareness on women's right to human, economic, social and cultural rights of women.	₱10,000.00	Honoraria ₱3,600.00 Snacks for participants ₱5,600.00 TOTAL = ₱9,200.00	₱800.00
4. Men's share in parenting and child rearing responsibilities.	Lack of awareness of male employees parenting	Acceptance of male personnel parenting responsibilities and be able to recognize personal and parental obligation for harmonious relationship with the family.	Conducted by Mr. Nathaniel Se of Public Attorneys Office, Iriga City	Conducted Men's Share in Parenting and Child Rearing Responsibilities held at ICWD Office dated June 06, 2017	Male personnel recognize their personal obligation and parental responsibilities resulting to couple's harmonious relationship	Attended by male ICWD personnel in order to increase their role's in rearing children and bring in more than just reactions a carryover of their implication whether at home or in the workplace.	₱10,000.00	Token for Speaker and Snacks for participants - ₱8,100.00	₱1,900.00
5. Need to review Gender and Development Plans, Programs and Activities includes preparation of accomplishment report	Gender Plans, Programs and Activities are not mainstreamed into the GAD Budget	To review existing Development Plans, Programs and Activities to identify areas where GAD is mainstreamed	ICWD	Review of Development Plans, Programs and Activities	GAD responsive plans, programs and activities		₱5,000.00	none	₱5,000.00

TOTAL

₱4,995,000.00      ₱3,622,256.15      ₱1,372,743.85

Prepared by:

**MARIETTA H. CRUZATA**  
Chairperson, GAD FP System

Approved by:

**ROMULO M. CORPORAL JR.**  
Head of Agency

Date:

Day/Month/Year

*(Handwritten signatures and initials)*