

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

From January 2018 to December 2018

Agency : Iriga City Water District									
Total Budget : <u>P 1,336,514.15</u>									
GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objectives (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/ Remarks Variance (10)
CLIENT-FOCUSED									
1. Women's Right to Health (MCW section 17) Women as a primary user of water for personal and household sanitation and hygiene suffer most from low pressure of water.	Insufficient Supply of potable water for proper hygiene and sanitation.	To provide continuous supply of adequate, safe and potable water in households.	PWIC-Technical Div.	Installation of elevated water tank at Barangay Francia.	*5 cu.m. water tank at Barangay Francia supplying 200 households. *100% water adequacy in Brgy. Francia and Brgy. San Jose, Pangaraon, Nabua, Camarines Sur during peak hour.	Installed 2.2 km pipeline at Barangay Francia, Iriga City	617,514.15	1,834,407.28	-1,216,893.13
ORGANIZATION- FOCUSED									
1. Continued gathering Sex/Gender Disaggregated Data of personnel	Updating of employees profile database.	Compilation of statistical gender records of employees used in planning, decision making and equal opportunities on various areas of operation.	ICWD	Regular updating of employees Profile Database of the HRMO.	Convenient data extraction of employees profile on database.	Employees profile updated	₱10,000.00	none	₱10,000.00
2. Health & Wellness Program and Sports Activities	Continuing activity on Physical Fitness Program	Promotion of physiological well being and/or physical, emotional and mental health.	ICWD	Conduct physical fitness thru the use of fitness equipment as scheduled 4:00pm onwards at Fitness Room.	Improved physical strength, muscle tone coordination, flexibility, posture and balance is a fun and exciting activities.	Employees are conditioned to be fit to work	12,000.00	Fitness Equipment are already in place.	12,000.00

	Continued Physical Fitness Program	Promote physical health awareness thru Zumba dancing.	Provincial Capitol, Pili Camarines Sur	Conduct Zumba dancing	A fun and exciting activity to improve physical strength , muscle tone, coordination, flexibility, posture and balance.	Participated in the Grand Zumba for Guineese Book Record.	12,000.00	Zumba Attire 4,605.00	7,395.00
	Health awareness through physical, medical and dental services.	Male and female awareness of their health condition through physical examination.	ICWD	Conduct physical, medical, dental and drug test to male and female employees and provide medicines thereof.	Help female and male employees physically fit to work.	Proper monitoring of physical health condition of male and female personnel by providing annual blood chemistry and result thereof was read by his own choice medical doctor for proper medication. Drug Test was likewise conducted to ensure that ICWD is drug free agency.	350,000.00	Blood Chemistry - ₱135,050.00 and Medicine- ₱213,550.00 TOTAL = ₱348,600.00	1,400.00
	Involvement in sports activities	Strengthen camaraderie and sportsmanship inside and outside workplace.	BIWADA	Participate in the Annual BIWADA Sportsfest 2018 at Central Pilot School, Calabanga Camarines Sur	Uplift spirit to work and play harmoniously with co-employees and other government agencies	Participation in sports competition experienced by working male and female employees and garner over all champion.	₱250,000.00	₱250,000.00	-
3. Need to update Gender Disaggregated Data	To update Gender Disaggregated Data for concessionaires	Generate updated Gender Disaggregated Data for concessionaires.	ICWD	Continue updating Gender Disaggregated Data for concessionaires.	Compilation of statistical gender records of employees used in planning and decision making.	Convenient data extraction of concessionaires profile.	₱ 10,000.00	None	₱ 10,000.00
4. Men & Women's Right to Health (Basic Health Care)	Immediate first aide station to paying concessionaires	Provide First Aide Assistance to concessionaires in need.	ICWD	Continuing activity of Health Corner First Aide for immediate assistance to concessionaires	Immediate response and first aide assistance to concessionaires.	At present no one need assistance	₱20,000.00	none	₱20,000.00
5. Women's Month Celebration - March 2018	Lack information about women's conciousness	Improve awareness on various activities during women's month	ICWD	Posted on HRMO Bulletin about women's brochures women's month during the period March 2018	To be more active in participation during Women's Month Celebration	Identify various activites partaining to Women's Month Celebration	₱5,000.00	none	₱5,000.00

	We make change work for women.	Female awareness on Early Pregnancy, Abortion and Depression.	Conducted by Dr. Dolores D. Laguilles, College of Social Science Philisophy, Bicol University, Daraga Albay.	Conducted Women's Lecture and Forum on "Early Pregnancy, Abortion and Depression dated March 23, 2018 at 8:00 o'clock in the morning at ICWD Fitness Room.	To prevent and control teen women to juvenile delinquency.	Increase awareness of Teen Women the effect on Early Pregnancy that may result to Abortion and Depression.	₱15,000.00	Honoraria ₱5,000.00 Snacks for participants ₱8,000.00 TOTAL = ₱13,000.00	₱2,000.00
	Involvement of Female College Student on we make change work for women.	Women ideas on Women's Month Theme: We make change work for women.	ICWD	Conducted Rinconada-Wide Spot Essay Writing Contest to Female College Student in Rinconada Area dated March 23, 2018 at 1:00 o'clock in the afternoon at ICWD Fitness Room. Awarding was conducted March 26, 2018 at 1:00 PM at ICWD Fitness Room.	To involve Female College students during Women's Month activities.	In anticipation of Female College student develop their ideas on how we make change work for women.	₱30,000.00	Token and Prizes amounting to ₱22,000.00 and snacks at ₱4,000.00 total of ₱26,000.00	₱4,000.00
6. Need to review Gender and Development Plans, Programs and Activities includes preparation of accomplishment report	Gender Plans, Programs and Activities are not mainstreamed into the GAD Budget	To review existing Development Plans, Programs and Activities to identify areas where GAD is mainstreamed	ICWD	Review of Development Plans, Programs and Activities of GAD 2018	GAD responsive plans, programs and activities	Able to partially implement GAD Plans, Programs and activities for 2018.	₱5,000.00	none	₱5,000.00

TOTAL

1,336,514.15 2,476,613.04 (1,140,098.13)

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Prepared by:

ANALENE A. IDIOMA
 GAD Focal Person

Approved by:

ROMULO M. CORPORAL JR.
 Head of Agency

Date:
 14 December 2018
 Day/Month/Year