

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FOR CY 2019**

Agency : Iriga City Water District Total Budget : P 153,000.00										
GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objectives (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/ Remarks Variance (10)	Remarks (10a)
CLIENT-FOCUSED										
1. Gender Equality in the Delivery of Government Services.	Intensifying the employees concern relative to Government Services Delivery with Gender Equality.	To maintain and guarantee equal treatment to clients/concessiona res and prevention of graft and corruption.	PACD/FOI Focal Person	Establish efficient service delivery to all clients.	-Logbook maintained at PACD -FOI Summary of reports. -Monitoring and Evaluation Logbook. -Monitoring and improvement of Citizen's Charter.	*Revised Citizen's Charter and reconstitution of Citizen's Engineering Committee.	5,000.00	0.00	5,000.00	Cost for the improvement of Citizen's Charter was shouldered by the PWIC.
2. Men and Women's Right to Health (Basic Health Care)	Maintenance of First Aid Station	To provide First Aid assistance to concessionaire in need.	ICWD/CMU	Continuing activity of Health Corner First Aide for immediate assistance to concessionaires	Immediate response and first aide assistance to concessionaires.	*Medicine Cabinet mounted near Public Assistance and Complaint Desk with First Aid medicines and BP set.	5,000.00	0.00	5,000.00	Cost of Medicines were shouldered by PWIC.
ORGANIZATION- FOCUSED										
1. Health & Wellness and Sports Activities	Continuing activity on Physical Fitness Program	Promotion of physiological well being and/or physical, emotional and mental health.	ICWD	Conduct physical fitness thru the use of fitness equipment as scheduled 4:00pm onwards at Fitness Room.	Improved physical strength, muscle tone coordination, flexibility, posture and balance is a fun and exciting activities.	Employees are conditioned to be fit to work	10,000.00	0.00	10,000.00	Physical Fitness Program for 2019 did not require expenses.
	Health awareness through physical, medical and dental services.	Awareness of Health Condition through Physical and Laboratory Examination for Male and Female Personnel.	ICWD	Conduct physical, medical, dental and drug test to male and female employees and provide medicines thereof.	Maintained healthy and physically fit to work condition of the male and female employees.	All male and female employees' medical certification reflected with "FIT TO WORK" condition.	35,000.00	35,000.00	0.00	100% of ICWD employees were subjected to Medical/Physical Examination.

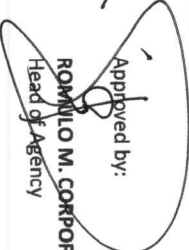
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	Participation in Sports Activities.	Need to strengthen the camaraderie and sportsmanship inside and outside workplace.	ICWD	Engage in the association of Local Water Districts and Local Government activities.	Uplift spirit to work and play harmoniously with co-employees and other government agencies.	Participation in sports competition experienced by the ICWD employees. Received plaque of awards.	27,000.00	41,250.00	-14,250.00	Travel Allowance of the participants.
2. Women's Month	Women empowerment and consciousness of women with their contributions to gender and development.	Celebrate women's month celebration through the conduct of various activities.	ICWD/CSC	Continuing activity- Posting of HRMO Bulletin CSC Memorandum Circular on the National Women's Month programme/activities/attendance and other related activities.	A more active involvement in the celebration during Women's Month Program.	Posting/hanging of tapaulin for the Women's Month Celebration. Flyers Distributed to the Concessionaires.	50,000.00	1,951.00	48,049.00	*ICWD program for women's month was cancelled, said activity was assumed by PWIC through Team Building.
Proposed on Awards and Inc for Service Excellence (PRAISE-under CSC Resolution No. 010112 and CSC MC no. 1, s. 2001)	Limited opportunity on recognition and/or providing incentives and awards based on performance to generate the public trust and promote morale of men and women public servant.	To build up and boost determined public servant and promote morale and integrity of the public sectors.	ICWD	"Awarding of: "Best employee of the month". "Moving with an extraordinary public service".	Obtaining extraordinary performance as significant aspect of promoting work in the service. Molding men and women with pride in the serving the public.	No qualified awardee.	21,000.00	0	21,000.00	No Qualified awardee.
TOTAL							153,000.00	78,201.00	74,799.00	

Prepared by:

ANALENE A. IDIOMA
 GAD Focal Person

Approved by:

ROMULO M. CORPORA JR.
 Head of Agency

Date:
 13 December 2019
 Day/Month/Year