

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FOR CY 2020**

Agency : Iriga City Water District										
GAD Mandate/ Gender Issue (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objectives (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Targets (6)	Actual Result (Outputs/ Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Variance/ Remarks Variance (10)	Remarks (10a)
CLIENT-FOCUSED										
1. Gender Equality in the Delivery of Government Services.	Intensifying the employees concern relative to Government Services Delivery with Gender Equality.	To maintain and guarantee equal treatment to clients/concessionai res and prevention of graft and corruption.	PACD/FOI Focal Person	Establish efficient service delivery to all clients.	-Logbook maintained at PACD -FOI Summary of reports. -Monitoring and Evaluation Logbook. -Monitoring and improvement of Citizen's Charter.	No expenses were incurred due to minimal review were made for the Agency's Citizen Charter.	5,000.00	0.00	5,000.00	No expenses incurred related to the improvement of Citizen's Charter.
2. Men and Women's Right to Health (Basic Health Care)	Maintenance of First Aid Station	To provide First Aid assistance to concessionaire in need.	ICWD/CMU	Continuing activity of Health Corner First Aide for immediate assistance to concessionaires	Immediate response and first aide assistance to concessionaires.	Purchased medicines and other health supplies relative to implementation of health protocols for COVID-19 Pandemic.	5,000.00	5,000.00	0.00	Budget was maximized for the purchase of medicines and other health supplies due to Pandemic.
ORGANIZATION- FOCUSED										
1. Health & Wellness Program and Sports Activities	Continuing activity on Physical Fitness Program	Promotion of physiological well being and/or physical, emotional and mental health.	ICWD	Conduct physical fitness thru the use of fitness equipment as scheduled 4:00pm onwards at Fitness Room.	Improved physical strength, muscle tone coordination, flexibility, posture and balance is a fun and exciting activities.	Zumba!le a virtual zumba activity conducted by CSCROV during Philippine Civil Service Anniversary. Other Physical Fitness Activity did not materialize due to Pandemic situation.	10,000.00	1,622.20	8,377.80	Other Physical Fitness Activity did not materialize due to Pandemic situation.
	Health awareness through physical, medical and dental services.	Awareness of Health Condition through Physical and Laboratory Examination for Male and Female Personnel.	ICWD	Conduct physical, medical, dental and drug test to male and female employees and provide medicines thereof.	Maintained healthy and physically fit to work condition of the male and female employees.	All male and female employees' medical certification reflected with "FIT TO WORK" condition. Medical Certificate of individual employees on file.	35,000.00	35,000.00	0.00	100% of ICWD employees were subjected to Medical/Physical Examination.

