

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FOR CY 2022

Agency : Iriga City Water District										
GAD Mandate/ Gender Issue	Cause of the Gender Issue	GAD Result Statement/GAD Objectives	Relevant Agency MFO/ PAP	GAD Activity	Output Performance Indicators and Targets	Actual Result (Outputs/ Outcomes)	Total Agency Approved Budget	Actual Cost/ Expenditures	Variance/ Remarks Variance	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(10a)
CLIENT-FOCUSED										
1. Gender Equality in the Delivery of Government Services.	Intensifying the employees concern relative to Government Services Delivery with Gender Equality.	To maintain and guarantee equal treatment to clients/concessional res and prevention of graft and corruption.	PACD/FOI Focal Person	Establish efficient service delivery to all clients.	-Logbook maintained at PACD -FOI Summary of reports. -Monitoring and Evaluation Logbook. -Monitoring and improvement of Citizen's Charter.	No expenses were incurred due to minimal review were made for the Agency's Citizen Charter.	5,000.00	0.00	5,000.00	No expenses incurred related to the improvement of Citizen's Charter.
2. Men and Women's Right to Health (Basic Health Care)	Maintenance of First Aid Station	To provide First Aid assistance to concessionaire in need.	ICWD/CNU	Continuing activity of Health Corner First Aide for immediate assistance to concessionaires	Immediate response and first aide assistance to concessionaires.	Purchased medicines and other health supplies relative to implementation of health protocols for COVID-19 Pandemic.	5,000.00	1,885.00	3,115.00	Purchase of medicines for the medicine cabinet installed in PACD, purchase of BP set pending for further canvassing.
ORGANIZATION- FOCUSED										
1. Health & Wellness Program and Sports Activities	Continuing activity on Physical Fitness Program	Promotion of physiological well being and/or physical, emotional and mental health.	ICWD	Conduct physical fitness thru the use of fitness equipment as scheduled 4:00pm onwards at Fitness Room.	Improved physical strength, muscle tone coordination, flexibility, posture and balance is a fun and exciting activities.	Zumba a virtual zumba activity conducted by CSCROV during Philippine Civil Service Anniversary. Other Physical Fitness Activity did not materialize due to Pandemic situation.	10,000.00	2,000.00	8,000.00	Other Physical Fitness Activity did not materialize due to Pandemic situation.
	Health awareness through physical, medical and dental services.	Awareness of Health Condition through Physical and Laboratory Examination for Male and Female Personnel.	ICWD	Conduct physical, medical, dental and drug test to male and female employees and provide medicines thereof.	Maintained healthy and physically fit to work condition of the male and female employees.	All male and female employees' medical certification reflected with "FIT TO WORK" condition. Medical Certificate of individual employees on file.	35,000.00	-	35,000.00	100% of ICWD employees were subjected to Medical/Physical Examination at their own expense, medical reimbursement is not allowed any more.

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	Participation in Sports Activities.	Need to strengthen the camaraderie and sportsmanship inside and outside workplace.	ICWD	Engage in the association of Local Water Districts and Local Government activities.	Uplift spirit to work and play harmoniously with co-employees and other government agencies.	No activities due to constraints in outdoor activities during pandemic situation.	27,000.00	0.00	27,000.00	No sportfest activities has materialized due to Pandemic condition.
2. Women's Month	Women empowerment and consciousness of women with their contributions to gender and development.	Celebrate women's month celebration through the conduct of various activities.	ICWD/CSC	Continuing activity- Posting of HRMO Bulleting CSC Memorandum Circular on the National Women's Month programme/activities/attendance and other related activities.	A more active involvement in the celebration during Women's Month Program.	Posting/hanging of tarpaulin for the Women's Month Celebration. Flyers Distributed to the Concessionaires.	50,000.00	35,482.00	14,518.00	Other activities were pending due to limited activities.
3. 18-day Campaign to end Violence Against Women (Sidential Proclamation No. 1172)	Limited knowledge to information, education about violence against women.	To conduct 18-day campaign to end violence against women	ICWD/CSC/ PWIC	Hanging of the streamer: 18-day Campaign to end VAW Development, production and distribution or IEC materials	To give women knowledge of their right to fight violence against women (VAW).	Posting/hanging of tarpaulin for campaigning on violence against women. Flyers/candles distributed to the Concessionaires. Orange advocacy shirt for ICWD employees.	35,000.00	33,302.82	1,697.18	ICWD's support to the 18-day Campaign Against Women
4. Program on Awards and Incentives for Service Excellence (PRAISE-under CSC Resolution No. 010112 and CSC MC no. 1, s. 2001)	Limited opportunity on recognition and/or providing incentives and awards based on performance to generate the public trust and promote morale of men and women public servant.	To build up and boost determined public servant and promote morale and integrity of the public sectors.	ICWD	"Awarding of: "Best employee of the month". "Moving with an extraordinary public service".	Obtaining extraordinary performance as significant aspect of promoting work in the service. Molding men and women with pride in the serving the public.	Loyalty Awardee: GM Romulo M. Corporal, Jr. (10 years of service in ICWD), conducted "Linggo ng Pasasalamat" Program in line with the 120th Philippine Civil Service Anniversary. Awards: Plaque, Pin and Cash.	25,000.00	22,300.00	2,700.00	Loyalty Award for Mr. Kim Sergius R. Margate- ten (20) years of service.
TOTAL							192,000.00	14,969.82	97,030.18	

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 Head of Agency

Date:
 27 December 2022
 Day/Month/Year