



IRIGA CITY WATER DISTRICT

RUFINO LLAGAS SR. ST., SAN ROQUE, IRIGA CITY
Tel. Nos. (054) 299-6504*Telefax (054) 299-5709

25 November, 2016

ATTY. MA. ELENA R. TE
GAD Chairperson
Local Water Utilities Admin.

Dear Ma'am,

This is to submit our Gender and Development (GAD) Accomplishment Report for CY 2016 and GAD Plan and Budget for 2017 and & 2018.

Thank you and more power.

Very truly yours,


ROMULO M. CORPORAL, JR.
General Manager



ICWD GAD PLAN AND BUDGET FOR 2017

Agency : IRIGA CITY WATER DISTRICT

Total Budget : **9,349,509.56**

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicator and Target (6)	GAD Budget (7)	Source of Budget (8)	Respon
CLIENT - FOCUSED								
1. Women's Right to Health (MCW section 17) Women as a primary user of water for personal and household sanitation and hygiene suffer most from low pressure of water.	Insufficient Supply of potable water for proper hygiene and sanitation.	To provide continuous supply of adequate, safe and potable water in households.	Technical Division	Installation of 5"Ø PVC pipe from Insular Life, Iriga City to boundary of Nabua, Camarines Sur. Installation of elevated water tank at Barangay Francia.	1,565 meters of 267 pcs 6" Ø PVC pipe laid; 400 concessionaires; 1,200 female and 800 male. *5 cu.m water tank at Brgy. Francia supplying 200 concessionaires. *100% water adequacy in Brgy. Francia and Brgy. San Jose, Pangaraon, Nabua, Cam. Sur during peak hour.	1,633,794.90 617,514.15	Corporate Annual Budget Corporate Annual Budget	Technic Technic

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2. Lack of proper sanitation and hygiene.	Need to segregate women from men on the use of comfort rooms.	Provide proper sanitation and hygiene for women on the use of comfort room.	ICWD	Construction of Comfort Room at the Ground Floor of the ICWD main building.	One (1) unit CR for women concessionaires.	79,294.51	Corporate Annual Budget	Technical
3. Need to gather Gender Disaggregated Data.	Absence of updated Gender Disaggregated Data for concessionaires.	To generate updated Gender Disaggregated Data for concessionaires.	ICWD	Hiring of five (5) Job Orders for two months to conduct gathering of sex disaggregated data.	Final manuscript on Gender Disaggregated Data for concessionaires.	50,000.00	Corporate Annual Budget	Administrative Division
4. Men & Women's Right to Health (Basic Health Care).	Lack of immediate first aid station.	To provide First Aid assistance to concessionaires in need.	ICWD	Install Health Corner with first aid kit for immediate medical assistance to concessionaires in need.	First Aid assistance to concessionaires in need.	20,000.00	Corporate Annual Budget	Administrative Division
	Gender Stereotyping	To reduce lifestyle complication among men and women.	ICWD/CSC	Adoption of anti-smoking policies and guidelines, IEC of the effect of smoking to health.	Decrease of lifestyle complication.	5,000.00	Corporate Annual Budget	Administrative Division



ORGANIZATION- FOCUSED

1. Women personnel need an access to protection, just treatment and fair service.	Sexual Harassment in the Workplace	Enhance Awareness on Administrative Rules on Sexual Harassment	CSC/PCW/ICWD	Conduct Training/Seminar on Administrative Rules on Sexual Harassment	Create orderly and conducive working environment.	20,000.00	Corporate Annual Budget	Administrative Division
	Crowded Workplace	To provide Conducive Workplace for female and male employees.	ICWD	Construction of Administration Building Annex in order that work area facilitates the safe movement of personnel.	Office layout should maximize utilization of available office space.	4,000,000.00	Corporate Annual Budget	Administrative and Technical Division
	Need support to married women personnel with multiple burdens in the workplace.	Women personnel burden are minimized.	ICWD	Provide daycare room for women personnel that need respite from work.	Balanced responsibility of women personnel at home and workplace.	15,000.00	Corporate Annual Budget	Administrative Division
2. Health & Wellness Program and Sports Activities.	Necessary in house for Physical Fitness and its Facilities in order to address health consciousness.	To provide health improvement thru physical fitness and sports program for female and male employees.	ICWD	Installation of physical fitness room with complete facilities and equipment, workout, outdoor & indoor games, team building.	Help employees address the need for physical exercise to improve physical and mental fitness while in and out of the workplace to relieve stress.	500,000.00	Corporate Annual Budget	Administrative Division

	Health awareness through physical, medical and dental services.	Male and female awareness of their health condition through physical examination.	ICWD	Conduct of physical, medical, dental and drug tests of female and male employees and provide medicines.	Help female and male employees be physically fit for work.	310,000.00	Corporate Annual Budget	Admin Division
3. Lack of/low level of awareness and understanding of GAD issues and concerns including legal mandates on GAD among employees.	Attendance in training and seminar on Gender Sensitivity, GAD mainstreaming, GAD Planning and Budgeting.	Awareness of Gender Sensitivity Issue.	ICWD/CSC	Conduct of training and seminar on Gender Sensitivity Issues.	Enhancement of female and male employees awareness on various Gender Sensitivity Issues.	150,000.00	Corporate Annual Budget	Admin Division
	Lack of opportunity to learn about GAD and core messages.	To increase the level of awareness and understanding of ICWD employees on GAD Concepts, Issues and concerns and law on women.	GFPS	Conduct a series of Gender Sensitivity Trainings (GST) and Harmonized Gender and Development Guidelines (HGDG) Seminars with integration of VAW Laws and anti-sexual harassment act for employees	Four (4) batches of GST Seminar conducted for ICWD employees.	135,000.00	Corporate Annual Budget	Admin Division
4. Women's Month Celebration.	Lack of Information of women's various program during Women's Month Celebration.	To improve awareness of various activities during women's month.	ICWD/CSC	Posting on HRMO Bulletin about women's brochures/women's month programs and activities/attendance on fora, etc.	Become more active in participation during Women's Month Celebration	50,000.00	Corporate Annual Budget	Admin Division

	Lack of information about women's rights.	To be aware of Magna Carta for Women.	ICWD/CSC/CP O	Conduct Women's Forum on "MAGNA CARTA OF WOMEN"	Female employees participates during the forum	20,000.00	Corporate Annual Budget	Adm Divis
5. Men's share in parenting and child-rearing responsibilities.	Lack of awareness of parenting.	Male personnel acceptance of parenting responsibilities.	ICWD	Conduct orientation on couple's shared responsibility	Male personnel recognize their personal obligation and parental responsibilities resulting couples harmonious relationship.	10,000.00	Corporate Annual Budget	Adm Divis
6. Need to review of Gender and Development Plans, Programs and Activities, include preparation of accomplishment report.	Gender Plans, Programs and Activities are not mainstreamed into the GAD Budget.	To review existing Development Plans, Programs and Activities to identify areas where GAD is mainstreamed.	ICWD	Review of Development Plans, Programs and Activities.	GAD responsive Plans, Programs and Activities.	5,000.00	Corporate Annual Budget	Adm Com Tech

TOTAL **9,349,509.56**

Prepared by:  MARIETTA H. CRUZATA GFPS Technical Working Group Head	Approved by:  ROMBULO M. CORPORAL, JR. GAD Chairperson/Head of Agency	18 October, 2016 Day/Month/Year
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ICWD GAD PLAN AND BUDGET FOR 2018

Agency : IRIGA CITY WATER DISTRICT
 Total Budget : **6,628,642.00**

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicator and Target (6)	GAD Budget (7)	Source of Budget (8)	Res
CLIENT - FOCUSED								
1. Women's Right to Health (MCW section 17) Women as a primary user of water for personal and household sanitation and hygiene suffer most from low pressure of water.	Insufficient Supply of potable water for proper hygiene and sanitation; low family investment priority on water.	To provide continuous supply of adequate, safe and potable water in households.	ICWD	Installation of 6"Ø PVC pipe line at NIA Road, Sto. Domingo, Iriga City.	2,635 meters of 306 pcs 6"Ø PVC pipes and 159 pcs 4"Ø PVC pipes; 1,006 concessionaires; 3,018 female and 2,012 male.	3,708,122.00	Corporate Annual Budget	Techn
	Insufficient Supply of potable water for proper hygiene and sanitation; low family investment priority on water.	To provide continuous supply of adequate, safe and potable water in households.	ICWD	Installation of 4", 3" and 2"Ø PVC pipe line at Sta. Cruz to Salvacion, Iriga City.	3,846 meters of 600 pcs 4", 34 pcs of 3" and 17 pcs of 2"Ø PVC pipes PVC pipes; 1,155 concessionaires; 3,465 female and 2,310 male.	1,867,067.00	Corporate Annual Budget	Techn

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				Construction of two (2) units pump house for deep well.	Construction of two (2) units pump house for deep well at the following barangays: Salvacion and Sto. Niño.	214,453.00	Corporate Annual Budget	Techni
3. Need to gather Gender Disaggregated Data.	Absence of updated Gender Disaggregated Data for concessionaires.	To generate updated Gender Disaggregated Data for concessionaires.	ICWD	Hiring of five (5) Job Orders for two months to conduct gathering of sex disaggregated data.	Updating of manuscript on Gender Disaggregated Data for concessionaires.	50,000.00	Corporate Annual Budget 2018	Admin Division
4. Men & Women's Right to Health (Basic Health Care).	Lack of immediate first aid station.	To provide First Aid assistance to concessionaires in need.	ICWD	Continuing Activity of the Health Corner First Aide for immediate assistance to concessionaires.	Immediate response and first aide assistance to concessionaires.	20,000.00	Corporate Annual Budget 2018	Admin Division

ORGANIZATION- FOCUSED

1. Continued Gathering of Sex Disaggregated Data of Personnel	Monitoring of employees profile database is necessary.	Compilation of statistical gender records of employees to be used in planning and decision making.	ICWD	Regular updating of Employees Profile Database of the HRMO.	Convenient data extraction of employees profile on database.	10,000.00	Corporate Annual Budget 2018 (Continuing Activity)	Admin Division
2. Health & Wellness Program and Sports Activities.	Continuing activity- Physical Fitness Program	Promotion of physiological well being and/or physical, emotional and mental health.	ICWD	Conduct Zumba and Bailroom dancing twice a month.	A fun and exciting activity to improve physical strength, muscle tone, coordination, flexibility, posture and balance.	24,000.00	Corporate Annual Budget 2018 (Continuing Activity)	Admin Division
	Health awareness through physical, medical and dental services.	Male and female awareness of their health condition through physical examination.	ICWD	Conduct of physical, medical, dental and drug tests to female and male employees and provide medicines thereof.	Help female and male employees be physically fit for work.	350,000.00	Corporate Annual Budget 2018 (Continuing Activity)	Admin Division

	Involvement in sports activities	Need to strengthen the camaraderie and sportsmanship inside and outside workplace.	BIWADA/LGU	Participate in the association of Local Water Districts and Local Government sports activities.	Uplift spirit to work and play harmoniously with co-employees and other government workers.	250,000.00	Corporate Annual Budget 2018	Admin Division
3. Women's Month Celebration.	Lack of information about women consciousness.	To improve awareness of various activities during women's month.	ICWD/CSC	Continuing Activity- Posting of HRMD Bulletin-CSC Memorandum Circular on the National Women's Month programs/activities /attendance on for a/ and other related activities.	To be more active in participation during Women's Month celebration.	50,000.00	Corporate Annual Budget 2018	Admin Division
	Lack of information about Republic Act No. 9262 otherwise known as "ANTI VIOLENCE AGAINST WOMEN AND THEIR CHILDREN".	Awareness of the implementing rules and regulation of Republic Act 9262.	Legal Services/Public Attorneys Office/DSWD	Conduct Forum on Republic Act 9262 otherwise known as Anti-Violence Against Women and their Children".	Ensure that women personnel and their children has an equal rights, protection, just and fair treatment.	30,000.00	Corporate Annual Budget 2018	Admin Division

	Attendance in training/seminar on Gender Sensitivity.	Awareness on Gender Sensitivity issues.	CSC/ICWD	Conduct training and seminar on Gender Sensitivity issues.	Enhancement of female and male employees on various Gender Sensitivity issues.	50,000.00	Corporate Annual Budget 2018 (Continuing Activity)	Admin Division
4. Need to review of Gender and Development Plans, Programs and Activities, include preparation of accomplishment report.	Gender Plans, Programs and Activities are not mainstreamed into the GAD Budget.	To review existing Development Plans, Programs and Activities to identify areas where GAD is mainstreamed.	ICWD	Review of Development Plans, Programs and Activities. (Continuing Activity)	GAD responsive Plans, Programs and Activities.	5,000.00	Corporate Annual Budget	Admin Comm Techn
TOTAL						6,628,642.00		

Prepared by:

Marietta H. Cruzata
MARIETTA H. CRUZATA
 GFPS Technical Working Group Head

Approved by:

Bonillo M. Corporal, Jr.
BONILLO M. CORPORAL, JR.
 GAD Chairperson/Head of Agency

04 November, 2016
 Day/Month/Year

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