



GAD PLAN AND BUDGET 2019

Agency: IRIGA CITY WATER DISTRICT

Total Budget: ***Php 16,843,189.00***

Gender Issue and/or GAD Mandate  (1)	Cause of the Gender Issue  (2)	GAD Statement/GAD Objective  (3)	Relevant Agency MFO/PAP  (4)	GAD Activity  (5)	Output Performance Indicator and Target  (6)	GAD Budget (Annual)  (7)	Source of Budget  (8)	Responsible Unit  (9)
<b>CLIENT – FOCUSED</b>								
1. Gender Equality in the Delivery of Government Services	Intensifying the employees concern relative to Government Services Delivery with Gender Equality.	To maintain and guarantee equal treatment to clients/concessionaires and prevention of graft and corruption.	PACD/FOI Focal Person	Establish efficient service delivery to all clients.	-Logbook maintained at PACD -FOI summary of reports -Monitoring and Evaluation Logbook	P 5,000.00	Corporate Annual Budget 2019-ICWD	CMU
2. Men and Women's Right to Health (Basic Health Care).	Maintenance of First Aid Station.	To provide First Aid assistance to concessionaires in need.	ICWD	Continuing activity of the Health Corner First Aide for immediate assistance to concessionaires.	Immediate Response and first aide assistance to concessionaires.	P 5,000.00	Corporate Annual Budget 2019-ICWD	CMU
3. Women's Right to Health (MCW section 17). Women as Primary user of water for personal ad household sanitation and hygiene suffermost from low pressure	Insufficient supply of potable water for proper hygiene and sanitation; low family investment priority on water.	To provide continuous supply of adequate, safe and potable water in households.	PWIC	Installation of 6"Ø PVC pipe line at NIA Road, Sto. Domingo, Iriga City.	2,635 meters of 306 pcs 6"Ø PVC pipes and 159 pcs 4"Ø PVC pipes; 1006 concessionaires; 3,018 female and male.	3,708,122.00	Corporate Annual Budget 2019-PWIC	PWIC-Technical Div.

of water.								
	Insufficient supply of potable water for proper hygiene and sanitation; low family investment priority on water.	To provide continuous supply of adequate, safe and potable water in households.	PWIC	Installation of 4", 3" and 2" Ø PVC pipe line at Sta. Cruz to Salvacion, Iriga City.	3,846 meters of 600 pcs 4", 34pcs of 3" and 17 pcs of 2" Ø PVC pipes; 1,155 concessionaires; 3,465 female and 2,310 male.	1,867,067.00	Corporate Annual Budget 2019- PWIC	PWIC-Technical Div.
				Construction of two (2) units pump house for deep well.	Construction of two (2) units pump house for deep well at the following barangays: Sto. Niño and Sta. Teresita.	500,000.00	Corporate Annual Budget 2019- PWIC	PWIC-Technical Div.
				Development of Spring Source at Sto. Niño and San Francisco.	Construction of Pump House, develop source, additional pipeline and power lines.	10,000,000.00	Corporate Annual Budget 2019- PWIC	PWIC-Technical Div.
<b>ORGANIZATION FOCUSED</b>								
1. Health and Wellness Program	Continuing activity – Physical Fitness Program	Promotion of Physiological well being and/or physical, emotional and mental health.	ICWD	Prepare schedule for weekly fitness activity.	Interesting activity to improve physical strength, muscle tone, coordination, flexibility, and posture.	P10,000.00	Corporate Annual Budget 2019 (Maintenance for the Equipments) *Continuing Activity	CMU
	Health awareness through physical, medical and dental services.	Awareness of Health Condition through Physical and Laboratory Examination for Male/Female Personnel.	ICWD	Conduct of physical, medical, dental and drug tests to male and female employees and provide medicines thereof.	Maintained healthy and physically fit to work condition of the male and female employees.	P 35,000.00	Corporate Annual Budget 2019 (Continuing Activity)	CMU
	Participation in sports activities.	Need to strengthen the camaraderie and sportsmanship inside	ICWD/PWIC	Engage in the association of Local Water Districts and Local Government activities.	Uplift spirit to work and play harmoniously with co-employees and other	P 27,000.00	Corporate Annual Budget 2019	CMU/PWIC

		and outside workplace.			agencies.			
Physical Development and Health Awareness Program	Lack of knowledge about the adverse effect of illegal drugs and not giving attention of their health condition.	To create and maintain a drug-free workplace and awareness of their health condition.	PWIC	Annual Drug Test, Physical and Medical Exam	No. of men and women in the workplace who are physically fit to work.	130,000.00	Primewater Corporate Budget	Administrative Division
	Requires physical fitness to be able to improve and address health consciousness.	To provide health development thru physical activities for both male and female employees.	PWIC	Zumba/Hataw/Basketball game/Use of workout equipment and facilities.	Encourage employees the importance of physical fitness to help improve their physical, mental as well as social well-being	15,000.00	Primewater Corporate Budget	Administrative Division
	Needs Involvement in various sports activities.	To create sportsmanship among others.	PWIC	Sportsfest done annually	Uplift harmonious relationship and camaraderie.	200,000.00	Primewater Corporate Budget	Administrative Division
2. Women's Month	Women empowerment and consciousness of women with their contributions to gender and development.	Celebrate women's month celebration through the conduct of various activities.	ICWD/CSC/PWIC	Continuing activity-Posting of HRMO Bulletin CSC Memorandum Circular on the National Women's Month programs/activities/attendance/and other related activities .	A more active involvement in the celebration during Women's Month program.	P 50,000.00	Corporate Annual Budget 2019	CMU/PWIC
MEN AND WOMEN'S DAY CELEBRATION	Insufficient attention among men and women in the workplace	Give appreciation and attention to all the fathers and mothers in the workplace.	PWIC	Father and Mother's Day Celebration	Give recognition and appreciation to the parents on their best efforts as parents to their children.	30,000.00	Primewater Corporate Budget	Administrative Division
		Promote the spirit of love, peace and teamwork in the workplace.	PWIC	Valentines Day Celebration	Sharing of love experiences as husband and wife.	10,000.00	Primewater Corporate Budget	Administrative Division
3. Program on Awards and Incentives for Service Excellence (PRAISE-under CSC Resolution No. 010112	Limited opportunity on recognition and/or providing incentives and awards based on performance to	To build up and boost determined public servant and promote morale and integrity of	ICWD	"Awarding of: "Best employee of the month".  "Moving with an extraordinary	Obtaining extraordinary performance as significant aspect of promoting work in the service.	P 21,000.00	Corporate Annual Budget 2019	CMU

and CSC MC no. 1, s. 2001)	generate the public trust and promote morale of men and women public servant.	the public sectors.		public service”.	Molding men and women with pride in the serving the public.			
CORPORATE SOCIAL RESPONSIBILITY AND COMMUNITY SERVICE	Lack of awareness in the advocacy of the water districts in the environmental management and conservation of natural resources.	Awareness in the environmental management and protection.	PWIC	Tree Planting	Number of trees planted in various pumping stations and other related areas.	5,000.00	Primewater Corporate Budget	Administrative Division
	Need more encouragement on the importance of water in their lives.	Promote proper use of water to every individual and household.	PWIC	Poster Making Contest on Water Conservation	Invite students from different schools to participate in the Poster Making Contest.	25,000.00	Primewater Corporate Budget	Administrative Division
	Involvement in the cleanliness and beautification of the environment.	Maintain the cleanliness of the environment especially pumping stations and adjacent areas.	PWIC	Clean and Green Program	Employees participation in the cleaning program as part of the services in the community.	10,000.00	Primewater Corporate Budget	Administrative Division
	Inadequate attention and discrimination to indigent citizen.	Promote the spirit of giving and sharing.	PWIC	Gift Giving thru distribution of basic needs such as canned goods, rice, noodles and toiletries	Share the blessings to less fortunate people thru distribution of groceries.	40,000.00	Primewater Corporate Budget	Administrative Division
	Lack of awareness on how they will save money if they pay on time for their water bills.	Encourage concessionaires to pay on time to avoid penalty.	PWIC	Pa Raffle to On-Time Paid Concessionaires	Giving appreciation for their efforts to pay their water bills on time.	150,000.00	Primewater Corporate Budget	Commercial Division

**TOTAL      Php 16,843,189.00**

Prepared by:



**ANALENE ALBIA-IDIOMA**

Admin. Service Officer A/HRMO

Approved by:



**ROMULO M. CORPORAL, JR.**

General Manager