



Agency: **IRIGA CITY WATER DISTRICT**
Total Budget: **Php 169,800.00**

GAD PLAN AND BUDGET 2021

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Annual GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
CLIENT FOCUSED								
1. Gender Equality in the Delivery of Government Services.	Intensifying the employees' concern relative Government Services Delivery with Gender Equality.	To maintain and guarantee equal treatment to clients/concessionaires and prevention of graft and corruption.	PACD/FOI Focal Person	Establish efficient service delivery to all clients.	*Logbook maintained at Public Assistance and Complaint Desk (PACD). *FOI summary of reports *Monitoring and Evaluation Logbook.	5,000.00	ICWD-Corporate Annual Budget for 2021	ICWD/CMU
2. Men and Women's Right to Health (Basic Health Care).	Maintenance of First Aid Station.	To provide First Aid assistance to concessionaires in need.	ICWD	Continuing activity of the Health Corner First Aide for immediate assistance to concessionaires.	Immediate response and first aid assistance to concessionaires.	5,000.00	ICWD-Corporate Annual Budget for 2021	ICWD/CMU
ORGANIZATION FOCUSED								
	Continuing activity-Physical Fitness Program	Promotion of Physiological well-being and/or physical, emotional and mental health.	ICWD	Prepare weekly schedule for fitness program.	Interesting activity to improve physical strength, muscle tone, coordination, flexibility and posture.	10,000.00	ICWD - Corporate Annual Budget 2021 (Maintenance for the Equipments) *Continuing Activity	ICWD/CMU

Health and Wellness Program.	Health awareness through physical, medical and dental services.	Awareness of Health Condition through Physical and Laboratory Examination for Male/Female Personnel.	ICWD	Conduct of physical, medical, dental and drug tests to male and female employees and provide medicines thereof.	Maintained healthy and physically fit to work condition of the male and female employees.	35,000.00	ICWD - Corporate Annual Budget 2021 (Continuing Activity)	ICWD/CMU
	Participation in sports activities.	Need to strengthen the camaraderie and sportsmanship inside and outside workplace.	ICWD	Engage in the association of Local Water Districts and Local Government activities.	Uplift spirit to work and play harmoniously with co-employees and other agencies.	27,000.00	ICWD - Corporate Annual Budget 2021	ICWD/CMU
	Women's Month	Women empowerment and consciousness of women with their contributions to gender and development.	Celebrate women's month celebration through the conduct of various activities.	ICWD/CSC/PWIC	Continuing activity- Posting of HRMO Bulletin CSC Memorandum Circular on the National Women's Month programs/ activities/ attendance/ and other related activities.	A more active involvement in the celebration during Women's Month program.	P 50,000.00	ICWD-Corporate Annual Budget for 2021
18-day Campaign to end Violence Against Women (Presidential Proclamation no. 1773)	Limited knowledge to information, education about violence against women.	To conduct 18-day campaign to end violence against women	ICWD/CSC/PWIC	Hanging of the streamer: 18-day Campaign to end VAW Development, production and distribution or IEC materials.	To give women knowledge of their right to fight violence against women (VAW).	P 16,800.00	ICWD-Corporate Annual Budget for 2021	ICWD/CMU
Program on Awards and Incentives for Service Excellence (PRAISE-under CSC Resolution No. 010112 and CSC MC no. 1, s. 2001)	Limited opportunity on recognition and/or providing incentives and awards based on performance to generate the public trust and promote	To build up and boost determined public servant and promote morale and integrity of the public sectors.	ICWD	"Awarding of: " Best employee of the month ". "Moving with an extraordinary public service" .	Obtaining extraordinary performance as significant aspect of promoting work in the service. Molding men and women with pride in the serving the public.	P 21,000.00	ICWD - Corporate Annual Budget 2021	ICWD/CMU

Prepared by:



ANALENE ALBIA-IDIOMA

Admin. Service Officer A/HRMO

Approved by:



ROMULO M. CORPORAL, JR.
General Manager