



IRIGA CITY WATER DISTRICT

RUFINO LLAGAS SR. ST., SAN ROQUE, IRIGA CITY
Tel. Nos. (054) 299-6504*Telefax (054) 299-5709

January 14, 2015

DIR. CECILIA R. NIETO
Director IV
Civil Service Commission
Regional office No. V
Rawis, Legazpi City

CIVIL SERVICE COMMISSION LEGAL SERVICES DIVISION	
RECEIVED	
DOCUMENT NUMBER	_____
DATE RECEIVED	<u>JAN 22 2015</u>
TIME RECEIVED	<u>12:45 pm</u>
RECEIVED BY	<u>[Signature]</u>

Madam:

In compliance with the provision of the ICWD-PRAISE approved by CSC, we are submitting the list of incentives and awards granted for the year 2014, to wit:

1. SERVICE AWARD

This award was granted to Engr. Roger D. Turiano, Senior Engineer A who retired under optional retirement effective March 01, 2014 for 17 years in service and received cash plus service award plaque while Mrs. Perseveranda M. de Villa, Customer Service Assistant B who retired under optional retirement effective Nov. 01, 2014 for 34 years in service and received cash and service award plaque. Salamat-Paalam was conducted on March 08, 2014 and Oct. 31, 2014 respectively for the purpose.

2. LENGTH OF SERVICE INCENTIVE AWARD

This incentive was granted to officials and employees who have rendered three (3) years of continuous satisfactory service in the same position. The cash award shall be incorporated in the salary adjustment following CSC-DBM Joint Circular No. 01 S-1990 provided, the grant of step increment shall not exceed the maximum. This is a provision taken from the joint CSC-DBM Joint Circular No. 01-S-1990 and incorporated in the PRAISE. The following employees were granted increment to wit:

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7. GROCERY AND RICE ALLOWANCE

This benefit was granted to regular employees since 1991 up to the present and provided for in Sec. 7.3 & 4 of the system.

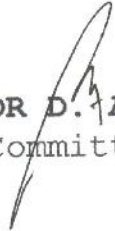
8. HONOR ROLL AWARD


This award was granted to regular employees with perfect attendance, no leave of absence with or without pay and no tardy.


9. PHYSICAL FITNESS.

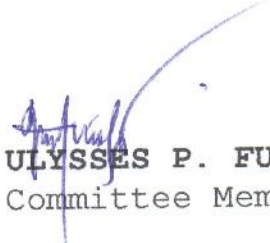
Exercise/Hataw is being conducted in ICWD Hallway by ICWD employees every Thursday.

For your information and reference.


SALVADOR D. ALCOMENDAS
PRAISE Committee Member


ANALENE A. IDIOMA
PRAISE Committee Member


LAWRENCE S. ROMBAON
PRAISE Committee Member


JOSEPH ULYSSES P. FUCIO
PRAISE Committee Member


MARIETTA H. CRUZATA
PRAISE Committee Member


ROMULO M. CORPORAL, JR.
PRAISE Committee Chairman



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NAME OF EMPLOYEE	Adjusted Salary Step	Adjusted Salary	Effectivity
1. Maribeth O. Marzan	22-8	46,047.00	01/01/14
2. Marietta H. Cruzata	22-8	46,047.00	01/01/14
3. Anecito N. Ronda	16-8	29,017.00	01/01/14
4. Annie S. Padayao	12-8	21,379.00	01/01/14
5. Rosyl SG. Villanueva	10-8	18,500.00	01/01/14
6. Antonio Edwin S. Cruzata	10-8	18,500.00	01/01/14
7. Antonio V. Andalis	10-8	18,500.00	01/01/14
8. Evelyn I. Francia	8-8	16,009.00	01/01/14
9. Juvenal B. Neri	6-8	13,853.00	01/01/14
10. Jose S. Recio	6-8	13,853.00	01/01/14
11. Amalia D. Rariza	22-6	45,050.00	02/16/14
12. Lina DR. Luceña	8-6	15,693.00	05/17/14
13. Lawrence S. Rombaon	9-6	16,870.00	06/01/14
14. Francisco Hilario N. Vargas	6-6	13,580.00	02/16/14
15. Wilfredo B. Paz	6-7	13,716.00	07/01/14
16. Jose C. Bolima	6-7	13,716.00	07/01/14
17. Dante B. Ersolada	8-8	16,009.00	10/20/14
18. Billy G. Gozum	8-6	15,693.00	12/10/14

3. LOYALTY INCENTIVE AWARD

This incentive was granted to official and employees who has completed the required number of years of continuous satisfactory service in the ICWD. This award consists of cash, 14k ring, 10k pin and loyalty award plaque. The following employees were granted to wit:

NAME OF EMPLOYEE	No. of years	Award	Date Received
1. Engr. Amalia D. Rariza	20 yrs.	Cash + Loyalty Plaque	12/19/14
2. Rebecca O. Monte	15 yrs.	Cash + 14k Ring + Plaque	06/05/14
3. Lina D. Luceña	15 yrs.	Cash + 14k Ring + Plaque	06/05/14

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4. Lawrence S. Rombaon	15 yrs.	Cash + 14k Ring + Plaque	06/05/14
5. Billy G. Gozum	15 yrs.	Cash + 14k Ring + Plaque	12/19/14
6. Antonio B. Monponbanua	15 yrs.	Cash + 14k Ring + Plaque	06/05/14
7. Gilbert B. Ignao	10 yrs.	Cash + 10k Ring + Plaque	06/05/14
8. Perpetou jay n. Esplana	10 yrs.	Cash + 10k Ring + Plaque	12/19/14

4. PHYSICAL, MEDICAL AND DRUG TEST

This benefit was granted to regular employees as reimbursement for medical expenses incurred the previous year and pursuant to CSC MC No. 17 series of 1989. Employees undergo Blood Chemistry, Physical Check-up and Random Drug Test. Said benefits was provided under Sec. 7.2 of the system.

5. FINANCIAL ASSISTANCE

This benefit was granted to regular employees since 1995 up to the present for financial and educational needs of the family as provided for in Sec. 6.7 of the system.

6. ECONOMIC RELIEF ASSISTANCE

This benefit was granted since 1999 up to the present to regular employees due to economic situation as a result of devastation by typhoon in which state of calamity was declared by PAG-ASA. Said benefit was provided for in Sec. 7.1 of the system.

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