



IRIGA CITY WATER DISTRICT

RUFINO LLAGAS SR. ST., SAN ROQUE, IRIGA CITY

Tel. Nos. (054) 299-6504*Telefax (054) 299-5709

January 15, 2018

ROSIE P. POLICARPIO

LOCAL WATER UTILITIES ADMINISTRATOR

MWSS-LWUA Compound

Katipunan Road, Balara

Quezon City

Dear Madam,

The Iriga City Water District hereby submit the Report on Ranking of Delivery Units (Form 1.0) for PBB 2017 and Summary of Individual Performance Rating for the year 2017.

Thank you!

Very truly yours,

A handwritten signature in blue ink, appearing to read "ROMULO M. CORPORAL, JR.", is written over a circular stamp or seal.

ROMULO M. CORPORAL, JR.

General Manager

Form 1.0
REPORT ON RANKING OF OFFICES/DELIVERY UNITS

Department/Agency: IRIGA CITY WATER DISTRICT

1.0 Summary of Information Required	
1.1 Total No. of Bureau/Offices/Attached Agencies/Delivery Units	<u>4</u>
1.2 Total No. of Bureaus/Attached Agencies/Delivery Units that achieved at least 90% of performance targets	
1.3 Total No. of Filled Positions as of November 30, 2017	<u>52</u>
1.4 Total No. of Officials and Employees Entitled to PBB	<u>69</u>
1.5 Total Amount Required for Payment of PBB	Php <u>704,110.60</u>


ROMULO M. CORPORAL, JR.
General Manager



IRIGA CITY WATER DISTRICT

RUFINO LLAGAS SR. ST., SAN ROQUE, IRIGA CITY

Tel. Nos. (054) 299-6504*Telefax (054) 299-5709

Summary of Individual Performance Rating For the Year 2017

	ADMIN. DIVISION	1st semester: numerical rating	1st semester: adjectival rating	2nd semeste r: numeric al rating	2nd semester: adjectival rating	2017 numeri cal rating	2017 adjectival rating	%	SALARY	PBB AMOUNT	ELIGIBILITY (Length of Service/% of PBB)
1	Alcomendas, Salvador D.	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	32,215.00	20,939.75	12 mos.
2	Margate, Kim Sergius R.	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	21,387.00	13,901.55	12 mos.
3	Idioma, Analene A.	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	30,396.00	19,757.40	12 mos.
4	Martinez, Juliet P.	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	12,155.00	7,900.75	12 mos.
5	Dorosan, Joy M.			5.00	Outstanding	5.00	Outstanding	65.00%	12,155.00	5,530.53	6 months (70% of PBB)
6	Achero, Marlo M.			5.00	Outstanding	5.00	Outstanding	65.00%	12,155.00	3,950.38	4.5 months (50% of PBB)
7	Ballester, Jose L.	4.99	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	15,969.00	10,379.85	12 mos.
8	Cuebillas, Randy T.	4.99	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	11,387.00	7,401.55	12 mos.
9	Turallo, Juliet Annabelle H.	4.99	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	30,751.00	19,988.15	12 mos.
10	Sedilla, Joseph B.	4.99	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	13,851.00	9,003.15	12 mos.
11	Ragasa, Lea B.	4.99	Outstanding	5.00	Outstanding	5.00	Outstanding	65.00%	15,818.00	10,281.70	12 mos.
12	Luceña, Lina DR.	4.99	Outstanding	4.99	Outstanding	4.99	Outstanding	65.00%	18,217.00	11,841.05	12 mos.
13	Cruzata, Marietta H. (DPCR)	4.98	Outstanding	4.99	Outstanding	4.99	Outstanding	65.00%	58,040.00	37,726.00	12 mos.
14	Rivera, Raffy M.	4.97	Outstanding	5.00	Outstanding	4.99	Outstanding	65.00%	12,155.00	7,900.75	12 mos.
15	Samar, Joy H.	4.94	Outstanding	5.00	Outstanding	4.97	Outstanding	65.00%	12,155.00	7,110.68	8.5 months (90% of PBB)
16	Esplana, Perpetou Jay N.	4.95	Outstanding	4.98	Outstanding	4.97	Outstanding	65.00%	11,049.00	7,181.85	12 mos.
17	Neri, Princess Korine DV.	4.84	Outstanding	5.00	Outstanding	4.92	Outstanding	65.00%	27,565.00	16,125.53	8.5 months (90% of PBB)
	No. of Employees = 15/17										
	Average Rating of Staff	4.975	Outstanding	4.998	Outstanding	4.988	Outstanding				
									TOTAL	216,920.60	

	COMMERCIAL DIVISION	1st semester: numerical rating	1st semester: adjectival rating	2nd semester: numerical rating	2nd semester: adjectival rating	2017 numerical rating	2017 adjectival rating	%	SALARY	PBB AMOUNT	ELIGIBILITY (Length of Service/% of PBB)
1	Ignao, Gilbert B.	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	57.50%	18,385.00	10,571.38	12 mos.
2	Rombaon, Lawrence S.	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	57.50%	17,943.00	10,317.23	12 mos.
3	Salenga, Joy Shantal O.			5.00	Outstanding	5.00	Outstanding	57.50%	14,785.00	5,100.83	5 months (60% of PBB)
4	Bagacina, Julian Jr, P.	4.98	Outstanding	5.00	Outstanding	4.99	Outstanding	57.50%	10,761.00	6,187.58	12 mos.
5	Bagamasbad, Aldwin A.			4.99	Outstanding	4.99	Outstanding	57.50%	10,667.00	4,293.47	6 months (70% of PBB)
6	Beatriz, Jacinto F.			4.99	Outstanding	4.99	Outstanding	57.50%	10,667.00	4,293.47	6 months (70% of PBB)
7	Cruzata, Antonio Edwin E.	4.98	Outstanding	5.00	Outstanding	4.99	Outstanding	57.50%	19,421.00	11,167.08	12 mos.
8	Luceña, Lowel Jun III E.			4.99	Outstanding	4.99	Outstanding	57.50%	10,667.00	4,293.47	6 months (70% of PBB)
9	Sanchez, Kharin D.			4.99	Outstanding	4.99	Outstanding	57.50%	15,818.00	5,457.21	5 months (60% of PBB)
10	Marzan, Maribeth O.	4.99	Outstanding	4.98	Outstanding	4.99	Outstanding	57.50%	58,040.00	33,373.00	12 mos.
11	Cervas, Jerry C.	4.98	Outstanding	4.99	Outstanding	4.99	Outstanding	57.50%	10,667.00	6,133.53	12 mos.
12	Agapito, Crizzel A.			4.98	Outstanding	4.98	Outstanding	57.50%	15,818.00	5,457.21	5 months (60% of PBB)
13	De Villa, Eunil Benidect V.	4.97	Outstanding	4.99	Outstanding	4.98	Outstanding	57.50%	10,667.00	6,133.53	12 mos.
14	Laniog, Johnlery N.	4.97	Outstanding	4.99	Outstanding	4.98	Outstanding	57.50%	10,667.00	6,133.53	12 mos.
15	Andalis, Antonio V.	4.97	Outstanding	4.98	Outstanding	4.98	Outstanding	57.50%	19,421.00	11,167.08	12 mos.
16	Francia, Evelyn I.	4.96	Outstanding	4.99	Outstanding	4.98	Outstanding	57.50%	16,903.00	9,719.23	12 mos.
17	Monte, Rebecca O.	4.96	Outstanding	4.99	Outstanding	4.98	Outstanding	57.50%	18,217.00	10,474.78	12 mos.
18	Tibi, Hiram Jr. I.	4.97	Outstanding	4.97	Outstanding	4.97	Outstanding	57.50%	10,667.00	6,133.53	12 mos.
19	Recio, Jose S.	4.95	Outstanding	4.97	Outstanding	4.96	Outstanding	57.50%	14,731.00	8,470.33	12 mos.
	No. of Employees = 13/19										
	Average Rating of Staff	4.975	Outstanding	4.989	Outstanding	4.984	Outstanding				
									TOTAL	164,877.40	

Average Rating of Staff	4.964	Outstanding	4.994	Outstanding	4.980	Outstanding
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TOTAL	270,287.25
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Summary

Division	Rate	Adjectival	Amount
General Manager	5	Outstanding	52,025.35
Administrative Division	4.988	Outstanding	216,920.60
Commercial Division	4.984	Outstanding	164,877.40
Technical Division	4.980	Outstanding	270,287.25
TOTAL			<u>704,110.60</u>

Prepared by:


 ANALENE A. IDIOMA
 A.S.O.- A

Checked by:


 MARIETTA H. CRUZATA
 PMT Chairperson

Noted by:


 ROMULO M. CORPORAL, JR.
 General Manager

REPORT ON RANKING OF OFFICES/DELIVERY UNITS

Department/Agency **IRIGA CITY WATER DISTRICT**

(Please indicate applicable percentage distribution of bureaus/Offices as provided in Section 7.2 or Section 7.3)


Ranking	Names of Bureaus/Office/ Attached Agencies/ Delivery Units	Rate of Accomplishment of Target (in%)	Ranking of Employees				
			Ranking	Name of Employees	Salary Grade	Months in Service in 2017	Amount of PBB
2.1 Best	General Manager	5.00	Best Delivery Unit (65%)	Romulo M. Corporal, Jr.	26-2	12 mos.	52,025.35
	Administrative Division	5.00	Best Delivery Unit (65%)	Salvador D. Alcomendas	16-7	12 mos.	20,939.75
		5.00	Best Delivery Unit (65%)	Kim Sergius R. Margate	12-1	12 mos.	13,901.55
		5.00	Best Delivery Unit (65%)	AnaleneA.Idioma	16-2	12 mos.	19,757.40
		5.00	Best Delivery Unit (65%)	Juliet P. Martinez	4-1	12 mos.	7,900.75
		5.00	Best Delivery Unit (65%)	Joy M. Dorosan	4-1	6 mos.	5,530.53
		5.00	Best Delivery Unit (65%)	Marlo M. Achero	4-1	4.5 mos.	3,950.38
		5.00	Best Delivery Unit (65%)	Jose L. Ballester	8-2	12 mos.	10,379.85
		5.00	Best Delivery Unit (65%)	Randy T. Cuebillas	3-1	12 mos.	7,401.55
		5.00	Best Delivery Unit (65%)	Turallo, Juliet Annabelle H.	16-3	12 mos.	19,988.15
		5.00	Best Delivery Unit (65%)	Joseph B. Sedilla	6-1	12 mos.	9,003.15
		5.00	Best Delivery Unit (65%)	Lea B. Ragasa	8-1	11 mos.	10,281.70
		4.99	Best Delivery Unit (65%)	Lina DR. Luceña	10-1	12 mos.	11,841.05

		4.99	Best Delivery Unit (65%)	Marietta H. Cruzata	22-8	12 mos.	37,726.00
		4.99	Best Delivery Unit (65%)	Raffy M. Rivera	4-1	12 mos.	7,900.75
		4.97	Best Delivery Unit (65%)	Joy H. Samar	4-1	9 mos.	7,110.68
		4.97	Best Delivery Unit (65%)	Perpetou Jay N. Esplana	2-5	12 mos.	7,181.85
		4.92	Best Delivery Unit (65%)	Princess Korine DV. Neri	15-1	8.5 mos.	16,125.53
2.2	Commercial Division	5.00	Better Delivery Unit (57.5 %)	Gilbert B. Ignao	10-2	12 mos.	10,571.38
		5.00	Better Delivery Unit (57.5 %)	Lawrence S. Rombaon	9-7	12 mos.	10,317.23
		5.00	Better Delivery Unit (57.5 %)	Joy Shantal O. Salenga	7-1	5 mos.	5,100.83
		4.99	Better Delivery Unit (57.5 %)	Julian P. Bagacina, Jr.	2-2	12 mos.	6,187.58
		4.99	Better Delivery Unit (57.5 %)	Aldwin A. Bagamasbad	2-1	6 mos.	4,293.47
		4.99	Better Delivery Unit (57.5 %)	Jacinto F. Beatriz	2-1	6 mos.	4,293.47
		4.99	Better Delivery Unit (57.5 %)	Antonio Edwin S. Cruzata	10-8	12 mos.	11,167.08
		4.99	Better Delivery Unit (57.5 %)	Lowel Jun E. Lucena III	2-1	6 mos.	4,293.47
		4.99	Better Delivery Unit (57.5 %)	Kharin D. Sanchez	8-1	5 mos.	5,457.21
		4.99	Better Delivery Unit (57.5 %)	Maribeth O. Marzan	22-8	12 mos.	33,373.00
		4.99	Better Delivery Unit (57.5 %)	Jerry C. Cervas	2-1	12 mos.	6,133.53
		4.98	Better Delivery Unit (57.5 %)	Crizzel A. Agapito	8-1	5 mos.	5,457.21

		4.98	Better Delivery Unit (57.5 %)	EunilBenidect V. De Villa	2-1	12mos.	6,133.53
		4.98	Better Delivery Unit (57.5 %)	Johnlery N. Laniog	2-1	12mos.	6,133.53
		4.98	Better Delivery Unit (57.5 %)	Antonio V. Andalis	10-8	12 mos.	11,167.08
		4.98	Better Delivery Unit (57.5 %)	Francia I. Evelyn	8-8	12 mos.	9,719.23
		4.98	Better Delivery Unit (57.5 %)	Rebecca O. Monte	10-1	12 mos.	10,474.78
		4.97	Better Delivery Unit (57.5 %)	Hiram I. Tibi, Jr.	2-1	12mos.	6,133.53
		4.96	Better Delivery Unit (57.5 %)	Jose S. Recio	6-8	12 mos.	8,470.33
2.3	Technical Division	5.00	Good Delivery Unit (50%)	Ronda, Anecito N.	16-8	12 mos.	16,296.00
		5.00	Good Delivery Unit (50%)	Joseph Ulysses P. Fucio	16-1	12 mos.	15,022.00
		5.00	Good Delivery Unit (50%)	Jonel Feliciano R. Fenis, Jr.	16-1	12 mos.	15,022.00
		5.00	Good Delivery Unit (50%)	Billy G. Gozum	8-7	12 mos.	8,372.00
		5.00	Good Delivery Unit (50%)	Francisco Hilario N. Vargas	8-1	12 mos.	7,909.00
		5.00	Good Delivery Unit (50%)	Albert A. Salvadora	4-5	12 mos.	6,295.50
		5.00	Good Delivery Unit (50%)	Wilfredo B. Paz	8-1	12 mos.	7,909.00
		5.00	Good Delivery Unit (50%)	Jose C. Bolima	8-1	12 mos.	7,909.00
		5.00	Good Delivery Unit (50%)	Juan M. Cerillo, Jr.	8-1	12 mos.	7,909.00
		5.00	Good Delivery Unit (50%)	Sedney J. Belmonte	6-1	12 mos.	6,925.50

		5.00	Good Delivery Unit (50%)	Rene D. Oliva	6-1	12 mos.	6,925.50
		5.00	Good Delivery Unit (50%)	Benito N. Alanis	4-2	12 mos.	6,131.00
		5.00	Good Delivery Unit (50%)	Enrique I. Benosa	4-1	12 mos.	6,077.50
		5.00	Good Delivery Unit (50%)	Dionolito C. Sario	4-1	12 mos.	6,077.50
		5.00	Good Delivery Unit (50%)	Marlon C. Prima	4-1	6 mos.	4,254.25
		4.99	Good Delivery Unit (50%)	Cristopher D. Lancaon	16-1	12 mos.	15,022.00
		4.99	Good Delivery Unit (50%)	Darry N. Negrete	4-1	12 mos.	6,077.50
		4.98	Good Delivery Unit (50%)	Jose G. Laurente	4-1	6 mos.	4,254.25
		4.98	Good Delivery Unit (50%)	Neil Adrian S. Borromeo	4-1	6 mos.	4,254.25
		4.98	Good Delivery Unit (50%)	Bernardo F. Ornido, Jr.	4-1	6 mos.	4,254.25
		4.97	Good Delivery Unit (50%)	Amalia D. Rariza	22-6	12 mos.	28,629.00
		4.97	Good Delivery Unit (50%)	Dante B. Ersolada	8-8	12 mos.	8,451.50
		4.97	Good Delivery Unit (50%)	Claro R. Camila	6-2	12 mos.	6,986.50
		4.97	Good Delivery Unit (50%)	Domy P. Concepcion	6-1	12 mos.	6,925.50
		4.96	Good Delivery Unit (50%)	Manny B. Montanez	4-5	12 mos.	6,295.50
		4.96	Good Delivery Unit (50%)	Paulino L. Laganzon	10-7	12 mos.	9,622.00
		4.96	Good Delivery Unit (50%)	Jerry T. Taduran	6-1	12 mos.	6,925.50

		4.96	Good Delivery Unit (50%)	Teofilo N. Ibarreta, Jr.	6-1	12 mos.	6,925.50
		4.96	Good Delivery Unit (50%)	Antonio B. Monponbanua	6-2	12 mos.	6,986.50
		4.96	Good Delivery Unit (50%)	Mario D. Valle	8-5	12 mos.	8,215.00
		4.95	Good Delivery Unit (50%)	Domino L. Manaog	4-1	6 mos.	4,254.25
		4.89	Good Delivery Unit (50%)	Ramon R. Avila	6-5	12 mos.	7,173.50
						Grand Total:	₱ 704,110.60


ROMULO M. CORPORAL, JR.
 General Manager *ai*